

UPDATED 2025

Virginia Veterans

RESOURCE GUIDE



Virginia Department of Veterans Services

dvs.virginia.gov



**VIRGINIA
IS FOR
VETERANS**

VIRGINIA IS FOR LOVERS



**VIRGINIA VETERANS
NETWORK**

The **Gold Standard** of Service
for Veterans and their Families

The Virginia Veterans Network (VVN) is your one-stop portal for trusted support, tailored to veterans, service members, and their families.

Access housing assistance, health care, career training, and more—all in one trusted place.

Connect with vetted resources designed to meet your unique needs.

Free, easy to use, and available anytime at your convenience.

Hundreds of resources.
ONE WEBSITE.

Explore today at vesa.dvs.virginia.gov



or call **844-VDVS-VET.**



Virginia Department of Veterans Services

COMMISSIONER'S MESSAGE

Veterans,

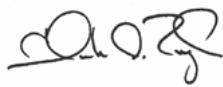
Virginia wants to serve you! This Veterans Resource Guide is your road map to veterans benefits in the Commonwealth of Virginia. It is filled with useful information on the programs and services offered by the Virginia Department of Veterans Services (DVS), other state agencies, and partners.

We are very proud of all the innovative programs and services we offer. In this guide, you will read about:

- The Virginia Veterans Network, a free network of veteran-focused organizations committed to providing gold-standard service to veterans and their families.
- Our network of 38 benefits offices, stretching from Accomac to Big Stone Gap, which will help you access the federal and state veterans benefits you have earned through service and sacrifice.
- The Virginia Veteran and Family Support (VVFS) program, which monitors and coordinates behavioral health, rehabilitative, and supportive services through an integrated and responsive system of care.
- How DVS helps connect you to more than 900 world-class programs in Virginia that are certified for GI Bill® use.
- Our Military Medics and Corpsmen (MMAC) program, which helps put highly skilled military medical professionals on an express track to employment in hospital and health care settings.
- The Virginia Values Veterans (V3) Program and the V3 Program—Transition Services, which connect veterans with employers who understand and appreciate the value of your military service.
- Our veterans care centers, which offer in-patient skilled nursing, memory, and short-term rehabilitation care.
- How DVS provides an honored final resting place for veterans and their families at three state veterans cemeteries.
- The Virginia War Memorial, the Commonwealth's tribute to Virginia's men and women who gave the ultimate sacrifice from World War II to the present.
- How to get a Veteran Indicator on your driver's license and how to buy one of the more than 50 military and veterans license plates offered by the Department of Motor Vehicles (DMV).
- Legal assistance offered by the Office of the Attorney General and through our colleges and universities.
- Employment assistance offered by the Virginia Employment Commission.
- And much more!

Virginia is home to nearly 700,000 veterans. You are leaders in our businesses, our schools, and our communities. You are our friends and our neighbors. You are living examples of service, of sacrifice, and of teamwork. You are our inspiration.

You served us; now it is our turn to serve you.



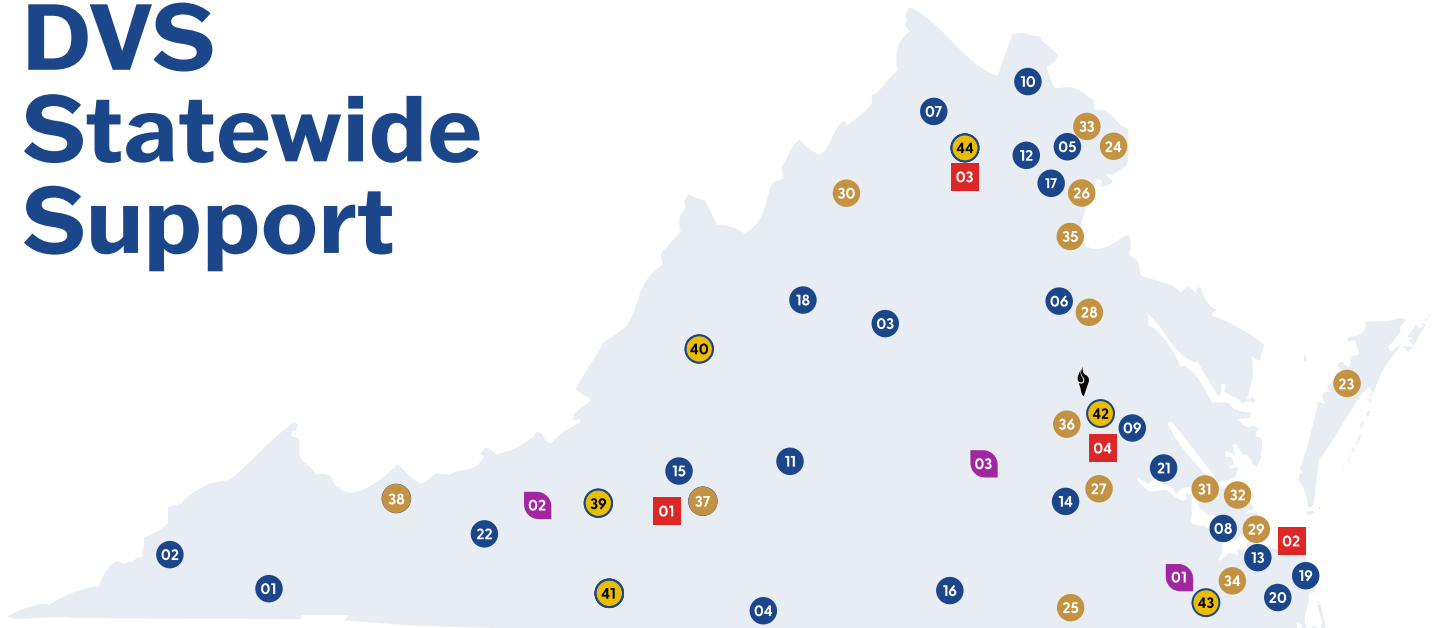
Chuck Zingler

Commissioner, Virginia Department of Veterans Services



Chuck Zingler
Commissioner of the Virginia
Department of Veterans Services

DVS Statewide Support



Map current as of October 2024.

State Veterans Offices

● Benefits + Virginia Veteran and Family Support (VVFS)

- | | | | |
|---------------------|----------------|--|----------------------------|
| 01 Abingdon | 07 Front Royal | 13 Norfolk | 18 Staunton |
| 02 Big Stone Gap | 08 Hampton | 14 Petersburg, Virginia
Community Resource Center | 19 Virginia Beach—Oceana |
| 03 Charlottesville | 09 Henrico | 15 Salem VA Medical Center | 20 Virginia Beach—Pembroke |
| 04 Danville | 10 Loudoun | 16 South Hill | 21 Williamsburg |
| 05 Fairfax | 11 Lynchburg | 17 Springfield | 22 Wytheville |
| 06 Fredericksburg 1 | 12 Manassas | | |

● Benefits Only

- | | |
|----------------------------------|----------------------------------|
| 23 Accomac | 31 JBLE (Eustis) |
| 24 Arlington | 32 JBLE (Langley) |
| 25 Emporia | 33 Pentagon |
| 26 Fort Belvoir | 34 Portsmouth |
| 27 Fort Gregg-Adams | 35 Quantico |
| 28 Fredericksburg 2 | 36 Richmond VA
Medical Center |
| 29 Hampton VA Medical Center | 37 Roanoke |
| 30 Harrisonburg—JMU Valor Center | 38 Tazewell |

● Virginia Veteran and Family Support (VVFS) Only

- 39 Blacksburg
- 40 Clifton Forge
- 41 Martinsville
- 42 Richmond
- 43 Suffolk
- 44 Warrenton

Care Centers

- 01 Davis & McDaniel Veterans Care Center, Roanoke
- 02 Jones & Cabacoy Veterans Care Center, Virginia Beach
- 03 Puller Veterans Care Center, Vint Hill*
- 04 Sitter & Barfoot Veterans Care Center, Richmond

Cemeteries

- 01 Albert G. Horton, Jr. Memorial Veterans Cemetery, Suffolk
- 02 Southwest Virginia Veterans Cemetery, Dublin
- 03 Virginia Veterans Cemetery, Amelia



Virginia War Memorial

*Facility to open in 2025.

This Veterans Resource Guide is provided and published by the Virginia Department of Veterans Services to educate Virginia’s veterans and their families about federal and state veterans benefits.

Veterans may also access information online at dvs.virginia.gov.



Craig Crenshaw
Secretary of Veterans and Defense Affairs



Chuck Zingler
Commissioner of the Virginia Department of Veterans Services

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Connecting Veterans to Earned Benefits

The Virginia Department of Veterans Services Benefits service line advocates for Virginia veterans by assisting them with the development, submission, and tracking of claims related to disability compensation, VA pensions, survivor benefits, and related appeals. All services are provided free of charge. Information on current federal, state, and local veterans' programs, entitlements, and referral services are available in Virginia through a network of 38 benefit service offices (dvs.virginia.gov/benefits-services).

Our claims agents and attorneys are highly skilled and experienced professionals who are accredited by the U.S. Department of Veterans Affairs. All services are provided free of charge. For additional information, visit dvs.virginia.gov/benefits-services or one of the offices on the following page.

Eligibility for most federal and state benefits is based on discharge from active military service under conditions other than dishonorable. Active service includes full-time service as a member of the Army, Navy, Air Force, Marine Corps, Coast Guard, or Space Force or as a commissioned officer of the public health service, the Environmental Services Administration, or the National Oceanic and Atmospheric Administration and their dependents. Current and former members of the Selected Reserves and National Guard may be eligible for certain benefits, such as home loan guaranties and education, if they meet time-in-service and other criteria.

The eligibility policy is set by the U.S. Department of Veterans Affairs. To determine potential eligibility for such benefits, go to benefits.va.gov/BENEFITS/Applying.asp or visit one of the offices listed on the following page.

To learn more, visit dvs.virginia.gov/benefits-services or call **(844) VDVS-VET (838-7838)**.



U.S. Marine Brig. Gen. Anthony Henderson has his rank placed onto his uniform by his mother and his wife.

**Contact your local benefits office
to determine how DVS can best serve YOU.**

ABINGDON BENEFITS OFFICE (276) 525-6559
202 Abingdon Pl., Abingdon, VA 24211

ACCOMAC BENEFITS OFFICE (757) 787-5862
23365 Front St., Suite B, P.O. Box 7, Accomac, VA 23301

ARLINGTON BENEFITS OFFICE (571) 317-6680
American Legion Post 139
3445 Washington Blvd., Arlington, VA 22201

BIG STONE GAP BENEFITS OFFICE (276) 523-1411
322 Cloverleaf Squ., Suite E-1, Big Stone Gap, VA 24219

CHARLOTTESVILLE BENEFITS OFFICE (434) 529-6431
1430 Rolkin Ct., Suite 202, Charlottesville, VA 22911

CHESAPEAKE BENEFITS OFFICE (757) 567-9351
Pembroke Office Park, 293 Independence Blvd.,
Pembroke 5, Suite 9, Chesapeake, VA 23462

DANVILLE BENEFITS (434) 836-8447
441 Piney Forest Rd., Suite B, Danville, VA 24540

EMPORIA BENEFITS OFFICE (434) 829-6386
Emporia Community Based Outpatient Clinic
1746 E Atlantic St., Emporia, VA 23847

FAIRFAX BENEFITS OFFICE (703) 359-1210
9990 Fairfax Blvd., Suite 120, Fairfax, VA 22030

FORT BELVOIR BENEFITS OFFICE (703) 805-0177
9625 Middleton Rd., Building 1189, Rooms DH124 and DH125,
Fort Belvoir, VA 22060

FORT GREGG-ADAMS BENEFITS OFFICE (804) 766-3478
Soldier/Civilian Support Center
1401 Barfoot Ave., Building 3400, Room 120E and 120F,
Fort Gregg-Adams, VA 23801

FREDERICKSBURG BENEFITS OFFICE 1 (540) 376-7298
10300 Spotsylvania Ave., Lee Hill Building 1, Suite 100,
Fredericksburg, VA 22408

FREDERICKSBURG BENEFITS OFFICE 2 (540) 656-7092
10304 Spotsylvania Ave., Suite 100, Office 210,
Fredericksburg, VA 22408

FRONT ROYAL BENEFITS OFFICE (540) 551-8909
1516 N Shenandoah Ave., Suite E, Front Royal, VA 22630

HAMPTON BENEFITS OFFICE (757) 825-7893
2101 Executive Dr., Suite 420, Tower Box 48,
Hampton, VA 23666

HAMPTON VAMC BENEFITS OFFICE (757) 722-9961 ext. 2940
100 Emancipation Dr., Building 43, Room 114,
Hampton, VA 23667

HARRISONBURG JMU BENEFITS OFFICE (540) 332-8900
JMU Valor Center, 285 E. Grace St, Taylor Hall, Room 108,
Harrisonburg, VA 22807

HENRICO BENEFITS OFFICE
(804) 593-2782/(804) 952-6112
121 Cedar Fork Rd., Room 412, Henrico, VA 23223

JOINT BASE—EUSTIS BENEFITS OFFICE
(804) 513-2642, alt. (804) 512-3436
705 Washington Blvd., Suite 71, JBLE-Fort Eustis, VA 23604

JOINT BASE—LANGLEY
(804) 512-2642, alt. (804) 512-3436
45 Nealy Ave., Bldg. 15, Wing B, Hampton, VA 23665

LOUDOUN BENEFITS OFFICE (703) 995-9998
Lakes at Ashbrook, Building 2
44345 Premier Plz., Suite 200, Ashburn, VA 20147

LYNCHBURG BENEFITS OFFICE (434) 582-5102
519 Leesville Rd., Suite A, Lynchburg, VA 24502

MANASSAS BENEFITS OFFICE (703) 479-7437
9300 West Courthouse Rd., 3rd Floor, Suite 305,
Manassas, VA 20110

NORFOLK BENEFITS OFFICE (757) 455-0814
6350 Center Dr., Building 5, Suite 100, Norfolk, VA 23502

PENTAGON BENEFITS OFFICE (703) 545-7462
*DVS does not provide sponsorship into the Pentagon.
1500 Defense Pentagon, Suite 1A126, Washington, DC 20301

PETERSBURG BENEFITS OFFICE (804) 431-3260
Virginia Community Resource Center
22 West Washington St., Petersburg, VA 23803

PORTSMOUTH BENEFITS OFFICE (757) 929-6160
620 John Paul Jones Cir., Building 3, 7th Floor,
Portsmouth, VA 23708

QUANTICO BENEFITS OFFICE (703) 630-2810
Education Center - 3089 Roan St., Quantico, VA 22134

RICHMOND VAMC BENEFITS OFFICE (804) 675-6546
1201 Broad Rock Blvd., Room 1M-169B, Richmond, VA 23249

ROANOKE BENEFITS OFFICE (540) 597-1730
210 Franklin Rd., Suite 810, Roanoke, VA 24011

SALEM VAMC BENEFITS OFFICE (540) 982-2463 ext. 6547
1970 Roanoke Blvd., Building 8 Rm 113, Salem, VA 24153

SOUTH HILL BENEFITS OFFICE (434) 584-9100
118 East Danville St., South Hill, VA 23970

SPRINGFIELD BENEFITS OFFICE (703) 417-9090
6564 Loisdale Ct., Suite 301, Springfield, VA 22150

STAUNTON BENEFITS OFFICE (540) 332-8900
Greenbrier Office Complex
1600 North Coalter St., Building 1, Suite 17B, Staunton, VA 24401

TAZEWELL BENEFITS OFFICE (276) 988-3761
657 Main St., Tazewell, VA 24651

VIRGINIA BEACH—OCEANA BENEFITS OFFICE (757) 689-3729
1232 Perimeter Pkwy., Suite 202, Virginia Beach, VA 23454

VIRGINIA BEACH—PEMBROKE BENEFITS OFFICE (757) 552-1884
293 Independence Blvd., Pembroke 5, Suite 109,
Virginia Beach, VA 23462

WILLIAMSBURG BENEFITS OFFICE (757) 209-0370
203 Ironbound Rd., Galt Complex, P.O. Box 8795,
Williamsburg, Virginia 23185

WYTHEVILLE BENEFITS OFFICE (276) 228-5211
335 W. Monroe St., Suite 200, Wytheville, VA 24382

Employment and Transition

Virginia Values Veterans Program



U.S. Air Force Airmen study engine components during a UH-60 Helicopter Repairer course at Joint Base Langley-Eustis, Virginia.

Helping Transitioning Service Members and Families

The **Virginia Values Veterans (V3) Program** provides tailored support to military families, strategic partners, and employers across the Commonwealth of Virginia to ensure that every veteran can reach their fullest potential.

The V3 Program assesses, coordinates, and disseminates opportunities for members of the Armed Forces and their spouses transitioning from military to civilian life. This includes pathways to employment, career readiness, vocational training, education, and entrepreneurship.

By providing peer-to-peer support through the transition process, V3 staff work alongside the transitioning service member, veteran, or spouse to make referrals that address their unique needs. The referral services may include, but are not limited to, resume reviews, career coaching, mentorship, hands-on training

opportunities, access to credentialing pathways, connection to Virginia Values Veterans (V3) certified companies for employment, and referrals to other applicable DVS programs.

The V3 Transition team aims to reach the transitioning community as early and efficiently as possible by maintaining a presence on installations throughout Virginia. Our Regional Transition Coordinators present at Transition Assistance Program (TAP) classes; hold office hours; lead resume and employment workshops; attend job fairs; and set up informational tables at Fort Belvoir, Fort Gregg-Adams, Joint Base Langley-Eustis, Joint Base Little Creek-Fort Story, Joint Base Myer-Henderson Hall, Naval Station Norfolk, and Quantico.

For more information, email us at v3transition@dvs.virginia.gov, call us at **(844) VDVS-VET (838-7838)**, or visit our website at dvs.v3.com.

Helping Employers Hire, Train, and Retain Veterans

Virginia has a unique opportunity to help veterans gain career employment. Our Commonwealth is home to one of the youngest veteran populations in the United States and the fastest-growing veteran labor force. Thousands of new veterans enter Virginia's workforce each year, and that number is projected to rise in the coming years.

Though many employers remain unaware of the value veterans can bring to their workforce, thousands more are eager to hire veterans but lack the knowledge or resources to do so.

The Virginia Values Veterans (V3) Program bridges this gap by helping job seekers identify, apply for, and start their next career. In addition, the V3 program supports employers by developing and implementing effective, long-term strategies to recruit, hire, and retain Virginia veterans. Hiring veterans is not only the right thing to do, but it is also a smart business decision. Today's service members and veterans acquire extensive knowledge and abilities in our modern military, making them a uniquely valuable talent pool for companies seeking to enhance organizational performance and achieve growth. In Virginia, veterans play an integral role in filling in-demand jobs and driving positive economic growth.

The V3 Program provides employers with crucial connections to a highly skilled, well-educated, and easily trained leadership workforce. Veterans bring experience in a wide range of fields, including:

- Education
- Health care
- Skilled Trades
- Manufacturing
- Logistics/Transportation
- STEM/STEAM
- Information Technology/Cybersecurity

Employers

The V3 Program provides education, training, access to resources, and engagement opportunities for both military job seekers and the employers seeking to employ them.

Employers learn national best practices and proven implementation skills to recruit, hire, train, and retain veterans and spouses. Supportive resources also include setting a veteran hiring goal, improving organizational military cultural competency and developing plans to meet organizational career and workforce development objectives.

Employers have committed to hiring transitioning service members, veterans, and their families. Companies that complete all training requirements are recognized as official V3-Certified Companies, and are awarded a certificate from the Governor of Virginia.

Employers who are interested in enhanced organizational productivity and efficiency by committing to hiring veterans and becoming a V3-Certified Company should visit dvs.v3.com/v3-forms/new-enrollment.

Job Seekers

If you are a veteran, transitioning service member, or serving member of the National Guard or Reserves, and want to know how you can connect with employers that value your service and potential contributions to their company, explore employment opportunities and services at dvs.virginia.gov to learn more.

Veteran Employment Grant

V3-certified employers may also be eligible for up to \$10,000 in grants through the V3 Program for hiring and retaining veterans in Virginia. For more information on corporate membership in the V3 Program, grant criteria, and application, visit dvs.v3.com/v3grant.

For more information, email us at v3@dvs.virginia.gov, call us at **(844) VDVS-VET (838-7838)**, or visit our website at dvs.virginia.gov under **Employment and Transition**.

DOD SkillBridge Program



Sailors perform aircraft maintenance aboard USS Theodore Roosevelt.

The Department of Defense (DOD) manages the [DOD SkillBridge Program](#), an opportunity for active-duty Service Members to gain valuable civilian work experience with DOI during their last 180 days of service. DOD SkillBridge connects service members with private and public sector organizations that offer internship opportunities for transitioning Service Members to build their resumes, explore employment interests, develop job skills, and gain valuable Federal government work experience that will help them prepare for their adjustment to the workplace. Virginia based opportunities to participate in this program may be found [here](#).

Hiring Preference in State Government

The Commonwealth of Virginia and its localities give preference to honorably discharged veterans of the United States Armed Forces in its employment hiring policies and practices, provided the veteran meets all knowledge, skills, and eligibility requirements for the position. Additional consideration is also given to veterans who have a service-connected disability rating fixed by the U.S. Department of Veterans Affairs.

The Commonwealth also extends this hiring preference to active members of the Virginia National Guard, as well as to the surviving spouse and dependents of service members killed in action.

Furthermore, veterans who are disabled, who served on active duty in the Armed Forces during specified time periods, or who participated in military campaigns are entitled to preference over others in hiring for nearly all federal government jobs.

For more details, visit jobs.virginia.gov/veterans-hiring-resources, dol.gov/agencies/vets/programs/vetspref, fedshirevets.gov or contact DVS Human Resources at recruitment@dvs.virginia.gov.



Guardians Spc. 4 Roberto Santiago-Irizarry and 2nd Lt. Yoon Jung Lee, both with the 18th Space Defense Squadron, provide conjunction analysis and potential collision notifications to NASA and other satellite owner-operators.



Lt. Cmdr. Maria Relayo inspects ammunition.



Maj. Grace Lee receives Expert Soldier Badge, pinned by her spouse, at Camp Humphreys, South Korea.



Aviation Electrician's Mate 2nd Class Haley Cox, from Virginia Beach, Virginia, troubleshoots a circuit card assembly.

Virginia Women Veterans Program

The Virginia Women Veterans Program (VWVP) is a vital resource for Virginia's women veterans, providing referrals and access to essential services related to education, transition, training, and employment. Guided by its foundational pillars—advocacy, empowerment, and supportive services through community partnerships—VWVP ensures that women veterans from all eras receive timely and personalized assistance.

Advocacy lies at the heart of VWVP. The program partners with government officials, community leaders, and stakeholders to amplify the voices of Virginia's women veterans, ensuring that their needs are prioritized in policy decisions, funding discussions, and resource allocation.

VWVP also empowers women veterans by offering engagement opportunities for recognition, networking, and access to services. Each year, VWVP organizes the Commonwealth of Virginia's Women Veterans Week Celebration. Other notable activities include the Women Veterans Pinning Ceremony, legislative roundtables, social events, learning opportunities, and community activities throughout Virginia. These events are designed to equip women veterans with the knowledge and resources they need for a smooth transition in life and to enhance their overall wellness.

Community engagement further strengthens VWVP's impact by building a network of community partners across the Commonwealth. The program connects women veterans with essential organizations that provide training, employment assistance, peer support, and access to health and wellness services, including health care and mental health resources. These specialized services assist women veterans in navigating life, empowering them with the tools they need to thrive.

For more details and resources, visit dvs.virginia.gov/benefits-services/women-veteran-support, or email womenvet@dvs.virginia.gov.

Education

Using GI Bill® Benefits in Virginia

The State Approving Agency of the Virginia Department of Veterans Services has approved more than 900 educational and training programs where veterans may

use their GI Bill® benefits. From apprenticeships to community colleges to four-year universities, Virginia offers an array of technical and academic choices.

To see the current list of GI Bill®-approved programs, visit dvs.virginia.gov/benefits-services/education/state-approving-agency-gi-bill.



* GI Bill® is a registered trademark of the U.S. Department of Veterans Affairs (VA). More information about education benefits the VA offers is available at the official U.S. government website at benefits.va.gov/gibill.

Military Education and Workforce Initiative

The Military Education and Workforce Initiative (MEWI) assists veterans and service members with their transition from active duty to civilian life. MEWI supports employers by enhancing employment opportunities for Virginians who have served in the United States military

and their spouses. MEWI also provides pathways to training, certifications, and technology credentials to increase marketability and preparation of service members, veterans, and their families.



Blue Ridge Community College veteran students receive laptops through the Virginia Veteran Laptop Project initiative.

Virginia Military Survivors and Dependents Education Program

The Virginia Military Survivors and Dependents Education Programs (VMSDEP) is a Commonwealth of Virginia program that provides education benefits to spouses and children of military service members who have been killed or taken prisoner, are missing in action,

or who became totally and permanently disabled or at least 90% permanently disabled as a result of military service. Military service includes service in the United States Armed Forces, the United States Armed Forces Reserves, or the Virginia National Guard.

To learn more, visit dvs.virginia.gov/benefits-services/education/virginia-military-survivors-dependents-education-program-vmsdep or call (804) 225-2083.



Virginia families who have benefited from the VMSDEP program.



Credits2Careers (credits2careers.org) is a free academic and career portal, designed specifically for prospective military and veteran students. The portal presents multiple academic pathways for veterans based on their military experience and allows them to see potential prior credit awards before applying to a Virginia Community College System school. The portal also provides an opportunity to explore career paths and resources related to the certifications that will be important for a particular career.



YOUR RIGHTS UNDER USERRA THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT

USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service or certain types of service in the National Disaster Medical System. USERRA also prohibits employers from discriminating against past and present members of the uniformed services, and applicants to the uniformed services.

REEMPLOYMENT RIGHTS

You have the right to be reemployed in your civilian job if you leave that job to perform service in the uniformed service and:

- ☆ you ensure that your employer receives advance written or verbal notice of your service;
- ☆ you have five years or less of cumulative service in the uniformed services while with that particular employer;
- ☆ you return to work or apply for reemployment in a timely manner after conclusion of service; and
- ☆ you have not been separated from service with a disqualifying discharge or under other than honorable conditions.

If you are eligible to be reemployed, you must be restored to the job and benefits you would have attained if you had not been absent due to military service or, in some cases, a comparable job.

RIGHT TO BE FREE FROM DISCRIMINATION AND RETALIATION

If you:

- ☆ are a past or present member of the uniformed service;
- ☆ have applied for membership in the uniformed service; or
- ☆ are obligated to serve in the uniformed service;

then an employer may not deny you:

- ☆ initial employment;
- ☆ reemployment;
- ☆ retention in employment;
- ☆ promotion; or
- ☆ any benefit of employment

because of this status.

In addition, an employer may not retaliate against anyone assisting in the enforcement of USERRA rights, including testifying or making a statement in connection with a proceeding under USERRA, even if that person has no service connection.

HEALTH INSURANCE PROTECTION

- ☆ If you leave your job to perform military service, you have the right to elect to continue your existing employer-based health plan coverage for you and your dependents for up to 24 months while in the military.
- ☆ Even if you don't elect to continue coverage during your military service, you have the right to be reinstated in your employer's health plan when you are reemployed, generally without any waiting periods or exclusions (e.g., pre-existing condition exclusions) except for service-connected illnesses or injuries.

ENFORCEMENT

- ☆ The U.S. Department of Labor, Veterans Employment and Training Service (VETS) is authorized to investigate and resolve complaints of USERRA violations.
- ☆ For assistance in filing a complaint, or for any other information on USERRA, contact VETS at **1-866-4-USA-DOL** or visit its website at <http://www.dol.gov/vets>. An interactive online USERRA Advisor can be viewed at <http://www.dol.gov/elaws/userra.htm>.
- ☆ If you file a complaint with VETS and VETS is unable to resolve it, you may request that your case be referred to the Department of Justice or the Office of Special Counsel, as applicable, for representation.
- ☆ You may also bypass the VETS process and bring a civil action against an employer for violations of USERRA.

The rights listed here may vary depending on the circumstances. The text of this notice was prepared by VETS, and may be viewed on the internet at this address: <http://www.dol.gov/vets/programs/userra/poster.htm>. Federal law requires employers to notify employees of their rights under USERRA, and employers may meet this requirement by displaying the text of this notice where they customarily place notices for employees.



U.S. Department of Labor
1-866-487-2365



U.S. Department of Justice



Office of Special Counsel



1-800-336-4590

Publication Date — April 2017

Meeting Veterans' Legal Needs

Virginia Veteran and Family Support, Justice Involved Services

The Virginia Department of Veterans Services (DVS) Virginia Veteran and Family Support (VVFS) Justice Involved Services (JIS) program provides resource connections, care coordination, and support to Virginia veterans and service members involved in the criminal justice system. JIS serves veterans of any era and members of all branches of the Armed Services, National Guard, and Reserves who are Virginia residents. JIS offers assistance to those veterans and service members involved with:

- Veteran and/or problem-solving treatment dockets;
- Local jails and state prisons, and
- Probation and/or parole supervision.

CONFIDENTIAL SERVICES OFFERED

- Pre-release comprehensive needs assessments
- Care coordination services for behavioral health, rehabilitative, and supportive services
- Direct linkage to treatment services for post traumatic stress and traumatic brain injury
- Direct linkage to VA benefits and health care, employment, and education services
- Peer support services
- Homeless and housing services
- Outreach and education services

If you know a justice-involved veteran in need of services, please send an email or submit a VVFS Veteran Justice Client Service Request form to the VVFS Justice mailbox at justice.vvfs@dvs.virginia.gov, or call **(804) 225-4734**.

Veterans Assistance and Resources Offered by the Office of the Attorney General

Virginia's Office of the Attorney General (OAG) offers the Virginia Military and Veteran Legal Resource Guide, a valuable tool to help Virginia service members, military families, and veterans understand their unique legal protections, rights, and resources available to them under the law. The guide is available at dvs.virginia.gov.

In addition, the OAG offers legal services clinics to assist qualified veterans and their spouses with simple wills, powers of attorney, and advance medical directives, including notary services, on a first-come, first-served basis.

Contact Info: Attorney General's Office

202 North 9th St., Richmond, VA 23219 | (804) 786-2071

To learn more about this veteran-friendly initiative, visit oag.state.va.us/citizen-resources/veterans-assistance-resources.



A Virginia Army National Guard soldier participates in retention flights aboard UH-60 Black Hawk helicopters at Fort Barfoot, Virginia.

Lewis B. Puller, Jr. Veterans Benefits Clinic, The College of William & Mary

The Lewis B. Puller, Jr. Veterans Benefits Clinic provides current and former military service members with knowledge of and assistance with pursuing available U.S. Department of Veterans Affairs disability benefits resulting from their military service.

As a clinical program consisting of law students supervised by experienced former military attorneys, the Veterans Benefits Clinic is in a unique position to provide veterans with disability claims services while simultaneously providing the next generation of attorneys with hands-on experience working with real clients.

The Lewis B. Puller, Jr. Veterans Benefits Clinic William & Mary Law School

P.O. Box 8795, Williamsburg, VA 23187-8795 | (757) 221-7443 | Email: veterans@wm.edu

Mason Veterans and Servicemembers Legal Clinic, George Mason University

The law students participating in the Mason Veterans and Servicemembers Legal Clinic (M-VETS) assist active-duty members and veterans of the Armed Forces, and

their families with free representation in matters of clear injustice or those matters where they could not retain counsel without undue hardship.

Mason Veterans and Servicemembers Legal Clinic, George Mason University School of Law

3301 Fairfax Dr., MSIG3, Arlington, VA 22201 | (703) 993-8214 | (703) 993-9540 (fax) | Email: clasv@mail.gmu.edu

The Virginia Bar Association Veterans Issues Task Force

The Virginia Bar Association Veterans Issues Task Force is committed to helping Virginia service members who are getting ready to deploy or returning from a

deployment, find an attorney who will assist them or their family with their legal services needs on a pro bono or reduced-fee basis.

For additional information, visit vba.org/page/vba_veterans_initiat.

Veteran Housing and Homeless Services

DVS takes a leading role in coordinating federal, state, and community partners to ensure that veteran homelessness is rare, brief, and nonrecurring.

If you are a veteran or know of a veteran experiencing housing insecurity or homelessness, please contact the U.S. Department of Veterans Affairs Homeless

Hotline at **(877) 4AID-VET (424-3838)** or dial **211 Virginia**, available 24/7 (resources for Veterans in need and service providers)

Peer Support Program Services

The Virginia Department of Veteran Services (DVS) Virginia Veteran and Family Support (VVFS) Veteran Peer Support (VPS) Program assists veterans with identifying their own personal health and wellness goals by pairing them with peer support staff who, through their own lived experiences, identify as military service members or veterans and have relatable behavioral health and life experiences.

- Peer Support Staff are trained to Department of Behavioral Health and Developmental Services (DBHDS)

standards and receive continual training on suicide prevention and communication skills.

- Staff share their unique military and behavioral health experiences to increase bonding with clients.
- The program allows veterans to progress at their own pace toward recovery and wellness.
- Program staff maintain a peer or non-hierarchical relationship with other service members or veterans.
- Program staff provide resources and care coordination support.

If you are a service member/veteran or want to refer someone, please visit dvs.virginia.gov or call our toll-free number **(844) VDVS-VET (838-7838)**. For more information on the program, please call the **Peer Services Director** at **(540) 840-3003**.

Peer Support Groups

The Virginia Department of Veteran Services (DVS) Veteran Peer Support Program (VPS) offers both virtual and in-person groups where service members and veterans are invited to connect with others who have similar military experiences. Groups are facilitated by like-minded veterans who have experiences in the military and can relate to behavioral health challenges.

- The program offers virtual and in-person peer support groups.

- There is a group exclusively for women service members and veterans.
- Groups are facilitated by former military service members who identify with and can relate to behavioral health challenges.
- The support offered is nonclinical.
- Discussions are tailored to each group's needs.
- Resources are provided by facilitators and fellow participants.

If you are a service member/veteran or know of a service member/veteran who could benefit from participation in a peer support group, please visit dvs.virginia.gov or call our toll-free number: **(844) VDVS-VET (838-7838)**. For more information on the program, please call the **Peer Services Director** at **(540) 840-3003**.

Virginia Veterans Care Centers

Care Centers/Long-Term Care

Virginia's state veterans skilled nursing facilities provide affordable care, including long-term care, short-term rehabilitation, and specialized memory care units for Virginia's veterans.

Conveniently located in Richmond, Roanoke, and Virginia Beach, each first-class facility is designed to enhance quality of life with a clean, caring, and dignified setting appropriate for those who have served our country with honor.

Davis & McDaniel Veterans Care Center

4550 Shenandoah Ave.
Roanoke, VA 24017
(540) 982-2860

Jones & Cabacoy Veterans Care Center

2641 Nimmo Pkwy.
Virginia Beach, VA 23456
(757) 263-3100

Sitter & Barfoot Veterans Care Center

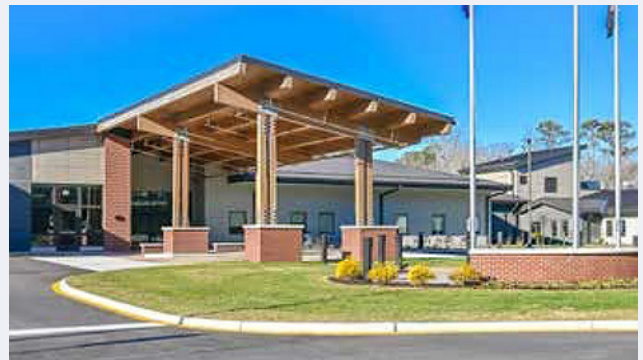
1601 Broad Rock Blvd.
Richmond, VA 23224
(804) 371-8000

Virginia is building an additional long-term veteran care center, the Puller Veterans Center, in Fauquier County that will open in 2025.

DAVIS & MCDANIEL VETERANS CARE CENTER, ROANOKE



JONES & CABACOY VETERANS CARE CENTER, VIRGINIA BEACH



SITTER & BARFOOT VETERANS CARE CENTER, RICHMOND



To learn more, visit dvs.virginia.gov/healthcare/veteran-skilled-nursing-facilities-state-veterans-homes.

Cemetery Benefits

Virginia Department of Veterans Services Cemeteries

The Virginia Department of Veterans Services' three veterans' cemeteries provide final resting places for Virginia's service members in the Army, Navy, Air Force, Marines, Coast Guard, Reserve, and National Guard in settings of honor, dignity, respect, and remembrance. Spouses and eligible dependent children may be interred in the same gravesite as the veteran at no cost. The grave space, columbarium niche, headstone/ marker, and vault or crypt are provided free of charge. This benefit also includes the use a facility for the committal service, military funeral honors, and perpetual care of the gravesite. These National Shrine–standard cemeteries are located in Amelia, Dublin, and Suffolk. Each cemetery can accommodate in-ground burial of casketed remains, in-ground inurnment of cremated remains, and above-ground inurnment of cremated remains in a columbarium.

Virginia Veterans Cemetery (Amelia)

10300 Pridesville Rd.
Amelia, VA 23002
(855) 4VA-VETS (482-8387)

Albert G. Horton, Jr. Memorial Veterans Cemetery (Suffolk)

5310 Milners Rd.
Suffolk, VA 23434
(855) 4VA-VETS (482-8387)

Southwest Virginia Veterans Cemetery (Dublin)

5550 Bagging Plant Rd.
Dublin, VA 24084
(855) 4VA-VETS (482-8387)



Virginia Veterans Cemetery in Amelia, Virginia.

To learn more, visit dvs.virginia.gov/veteran-cemeteries/state-veteran-cemeteries.

Other State Services

Driver's License—Veteran Indicator

Veterans of the U.S. Armed Forces have the option of adding a veteran indicator to their driver's license or ID card. Having the word "veteran" appear on your driver's

license or ID card is a convenient way to show your veteran status at retailers and restaurants that offer discounts to veterans.

To learn more, visit dmv.virginia.gov/military and click on "add a veteran indicator to your drivers license or ID card."

Eligibility Requirements

To be eligible for the veteran indicator, you must:

- Be a Virginia resident.
- Apply for or currently hold an unexpired Virginia commercial driver's license, driver's license, learner's permit, or DMV-issued ID card.
- Have served either (1) in the active U.S. Armed Forces or (2) for more than 180 days in the Virginia National Guard or U.S. Reserves.
- Have received an honorable discharge.
- Present a photocopy of a veteran service proof document or combination of documents that provide branch of service, discharge date, and discharge status (e.g., DD 214, DD 256, WD AGO, or NGB 22). Alternatively, you may present your U.S. Military Retiree ID Card (DD Form 2) and a completed Virginia Veteran Military Service Certification application (DL 11).
- Consent for the information on your application and any subsequent address changes you make to be shared with DVS.

Virginia offers more than 50 unique license plates that represent various branches of military service and veteran designations. Visit dmvNow.com to learn more.

For more information on eligibility, please refer to § 46.2-328.2 of the Code of Virginia.

Cost

There is no fee for the veteran indicator. However, you must pay the standard fee for an original or replacement credential that will display the veteran indicator.

Applying for a Veteran Indicator

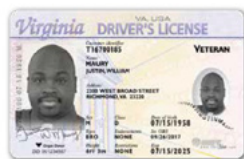
When applying for a veteran indicator, make sure that the DMV has your current address on your record.

- You may apply for a veteran indicator online, by mail, by fax, or in person at a DMV customer service center.
- If you apply online, you must submit the required veteran status proof document(s) to the DMV within 45 days of submitting your online application. These documents can be submitted to DMV online, by mail, fax, or in person at a DMV customer service center.
- If you are applying by mail, fax, or in person, you must complete a Virginia Veteran Military Service Certification (form DL-11) and provide a copy of your veteran service proof document(s).

Mail: Driver Support Work Center, Rm. 419,
P. O. Box 27412, Richmond, VA 23269-0001

Fax: (804) 367-1112

In Person: Visit dmv.virginia.gov/DMVLocator to find a DMV customer service location near you.



Virginia Women Veterans License Plate

DVS is pleased to announce that Virginia's first Women Veterans License Plate is now available to order on the [Department of Motor Vehicles website](#). We extend thanks to all the women veterans who contributed to the design process.

To learn more, email womenvet@dvs.virginia.gov.



Troops to Trucks

Through the Troops to TrucksSM program, the Virginia Department of Motor Vehicles is making it easier for personnel trained by the military in the operation of heavy vehicles to obtain civilian commercial driver's licenses (CDL). A commercial driver's license is required to operate large trucks and buses.

To find out if you qualify for the Troops to TrucksSM program, complete the Troops to TrucksSM checklist.

To learn more, visit dmv.virginia.gov/military.

Real Estate Tax Exemption for Disabled Veterans and Surviving Spouses

Real Estate Tax Exemption for Disabled Veterans and their Surviving Spouses

Veterans who are rated by the U.S. Department of Veterans Affairs (VA) as having a 100%, permanent and total, service-connected disability or who have a service-connected individual unemployable disability rating are exempt from paying real estate taxes on their primary residence. The exemption includes property held jointly by a husband and wife and applies to the residence and up to one acre of land.

The surviving spouse of a veteran eligible for the exemption shall also qualify for the exemption, so long as the death of the veteran occurs on or after January 1, 2011, and the surviving spouse does not remarry. The exemption applies without any restriction on the spouse's moving to a different principal place of residence. See [Code of Virginia, Title 58.1, Article 2.3](#).

Real Estate Tax Exemption for the Surviving Spouse of a member of the U.S. Armed Forces who died in the line of duty

The surviving spouse of any member of the U.S. Armed Forces who died in the line of duty with a Line of Duty determination from the U.S. Department of Defense and who occupies the real property as their principal place of residence, is exempt from paying real estate taxes. The exemption applies without any restriction on the spouse's moving to a different principal place of residence. See [Code of Virginia, Title 58.1, Article 2.4](#).

Application for Exemption

To apply for these exemptions, please contact the commissioner of the revenue of the county, city, or town or such other officer as may be designated by the governing body in which the real property is located.

Veteran Hunting and Fishing Licenses

The Virginia Department of Wildlife Resources (DWR) offers a number of discounted licenses for disabled

military personnel and veterans. Applications are available at any DWR field office or online.

For more information, visit dwr.virginia.gov or call **(804) 367-1000**.

Service-Disabled Veteran-Owned Small-Business Designation

As part of the Virginia Small, Women-Owned, and Minority-Owned Business (SWaM) certification program, qualifying service-disabled veterans who are small business owners may obtain a Service-Disabled Veteran-Owned Small Business (SDVOSB) designation in the Virginia SWaM vendor database.

This is not a separate SWaM certification, but rather a designation for small businesses owned by service-disabled veterans. SDVOSB certification is provided by the Virginia Department of Small Business and Supplier Diversity in partnership with the Virginia Department of Veterans Services.

To learn more, visit sbsd.virginia.gov or call **(804) 786-6585**.

Military Retirement State Income Tax Subtraction



Virginia provides a Military Benefits State Income Tax Subtraction (also known as the Military Retirement Subtraction) in the following amounts:

- \$30,000 of eligible military benefits on your tax year 2024 return; and
- \$40,000 of eligible military benefits on your tax year 2025 and later returns.

The eligible military benefits subtracted must be included as income on your federal income tax return.

To learn more, visit tax.virginia.gov/military-benefits-faq.

VCU RTR Teacher Residency Partnership

The Virginia Department of Veterans Services (DVS) and Virginia Commonwealth University (VCU) School of Education's RTR Teacher Residency Program began a new partnership under the Military Education and Workforce Initiative (MEWI) to promote RTR to veterans, spouses, and their adult dependents.

RTR Teacher Residency recruits, trains, and supports passionate, future teachers (residents) for hard-to-staff schools. Residents learn side-by-side with top district teachers (mentors) for an entire year while completing an undergraduate or graduate program at VCU. Successful residents receive a stipend and reduced tuition.

Those interested in becoming a resident teacher or learning more about the program should visit teachrtr.org.



The mission of the Virginia War Memorial is to “Honor Veterans, Preserve History, Educate Youth and Inspire Patriotism in All.” Dedicated in 1956, the memorial includes the names of the nearly 12,000 Virginia heroes who made the ultimate sacrifice during World War II, Korea, Vietnam, the Persian Gulf, and the Global War on Terrorism. Located in Richmond, the Virginia War Memorial is a division of the Virginia Department of Veterans Services and serves as an integral part of its mission in support of all Virginians who have served in our military.

The memorial honors our fallen heroes by passing their extraordinary stories of sacrifice forward to future generations through many outreach and on-site educational programs. With regular patriotic events, educational seminars for students and teachers, historical museum exhibits, a research library, first-person historical documentary videos, customized tours for schools and other groups, and the near-virtual-reality film *Into Battle*, the Virginia War Memorial is heralded by many as the preeminent state memorial in the United States.

To learn more, visit dvs.virginia.gov/virginia-war-memorial or call **(804) 786-2060**.



Virginia War Memorial Shrine of Memory

Advising Boards and Supportive Organizations

Board of Veterans Services

The Board of Veterans Services advises the Virginia Department of Veterans Services regarding programs and policies that enhance veteran services across the Commonwealth.

Joint Leadership Council of Veterans Service Organizations

The Joint Leadership Council of Veterans Service Organizations (JLC) provides a vehicle for veterans service organizations to collaborate with the Department of Veterans Services on meeting the needs of Virginia's veterans. The Joint Leadership Council is open to one representative from each qualifying veterans service organization in Virginia that chooses to participate. All veterans organizations are encouraged to join this initiative to support Virginia's veterans and their families. Contact DVS at (804) 786-0286 to learn more about JLC membership.

Virginia Veterans Services Foundation

The Veterans Services Foundation is an independent agency of the Commonwealth that supports the interests of veterans, their families, and contributors through the Secretary of Veterans and Defense Affairs and the programs and services of the Department of Veterans Services.

To learn more, visit virginiaveteransservicesfoundation.org.



The Virginia War Memorial Foundation

The Virginia War Memorial Foundation supports education, preservation, and veteran outreach programs hosted by the Virginia War Memorial in a public-private partnership.

The foundation's overarching mission is to honor veterans. To do so, the foundation preserves their stories, primarily through the award-winning documentary series, *Virginians at War*, which features oral histories from veterans and civilians set against the backdrop of the historical record. The education programs, including free education for history educators and livestream classes, provide context for the Commonwealth's military history in war and peacetime. Throughout the year, foundation and memorial staff collaborate to host creative programming for veterans across Virginia, most notably the Mighty Pen Project, a free college-level writing class for Virginia veterans.

For more information about the Virginia War Memorial Foundation and its programming, please visit vawarmemorial.org or email info@vawarmemorial.org.

U.S. Department of Veterans Affairs Facilities in Virginia

VA Medical Centers

Central Virginia Healthcare System: (804) 675-5000

Hampton VA Medical Center: (757) 722-9961

Salem VA Medical Center: (540) 982-2463

VA Clinics

Bristol VA Clinic: (276) 645-4520

Charlottesville VA Clinic: (434) 293-3890

Chesapeake VA Clinic: (757) 722-9961

Danville VA Clinic: (434) 710-4210

Emporia VA Clinic: (434) 348-1055

Fort Belvoir VA Clinic: (571) 231-2408

Fredericksburg VA Clinic: (540) 370-4468

Fredericksburg VA Clinic 2: (540) 693-3140

Fredericksburg VA Clinic 3: (540) 735-9398

Harrisonburg VA Clinic: (800) 817-3807

Henrico VA Clinic: (804) 675-5000

Jonesville VA Clinic: (276) 346-2595

Langley VA Clinic: (757) 722-9961

Lynchburg VA Clinic: (434) 316-5000

Massaponax VA Clinic: (540) 370-4468

Norton VA Clinic: (276) 679-8010

Portsmouth VA Clinic: (757) 722-9961

Staunton VA Clinic: (540) 886-5777

Tazewell VA Clinic: (276) 988-8863

Vansant VA Clinic: (276) 597-2305

Virginia Beach VA Clinic: (757) 722-9961

Winchester VA Clinic: (800) 817-3807

Wytheville VA Clinic: (276) 223-5400

Vet Centers

Alexandria Vet Center: (703) 360-8633

Chesapeake Vet Center: (757) 315-3438

Leesburg Vet Center Outstation: (304) 263-6776

Richmond Vet Center: (804) 353-8958 or (877) 927-8387

Roanoke Vet Center: (800) 827-1000

Virginia Beach Vet Center: (757) 248-3665 or (877) 927-8387

National Veterans Cemeteries

Culpeper National Cemetery: (540) 825-0027

Danville National Cemetery: (704) 636-2661

National Memorial Cemetery at Quantico: (703) 221-2183



Contact Us

The Virginia Department of Veterans Services is here to serve YOU.

VIRGINIA DEPARTMENT OF VETERANS SERVICES

(844) VDVS-VET (844-838-7838)

LONG-TERM CARE CENTERS

Davis & McDaniel Veterans Care Center

4550 Shenandoah Ave., Roanoke, VA 24017
(540) 982-2860, (800) 220-8387 (toll free)

Jones & Cabacoy Veterans Care Center

2641 Nimmo Pkwy., Virginia Beach, VA 23456
(757) 263-3100

Puller Veterans Care Center

6951 Vint Hill Pkwy., Warrenton, VA 20187
(540) 680-5200

Sitter & Barfoot Veterans Care Center

1601 Broad Rock Blvd., Richmond, VA 23224
(804) 371-8000

CEMETERIES

Albert G. Horton, Jr. Memorial Veterans Cemetery

5310 Milners Rd., Suffolk, VA 23434
(855) 4VA-VETS (855-482-8387)

Southwest Virginia Veterans Cemetery

5550 Bagging Plant Rd., Dublin, VA 24084
(855) 4VA-VETS (855-482-8387)

Virginia Veterans Cemetery

10300 Pridesville Rd., Amelia, VA 23002
(855) 4VA-VETS (855-482-8387)

Veterans Education, Training, And Employment

(804) 786-0571

GI Bill® Programs: State Approving Agency

(804) 225-2298

Virginia Values Veterans (V3) Program

(804) 371-2683

Virginia Values Veterans (V3) Transition Program

(804) 786-8060

Military Medics and Corpsmen Program (MMAC)

(804) 482-8528

Virginia Military Survivors & Dependents Education Program (VMSDEP)

(804) 225-2083

Virginia Women Veterans Program

(804) 482-8512

Virginia Veteran Entrepreneurship

(804) 786-0571

Virginia Veteran And Family Support (VVFS)

(844) 838-7838 (844-VDVS-VET)

Virginia War Memorial

621 S. Belvidere St., Richmond, VA 23220
(804) 786-2060

Virginia Veterans Services Foundation

(804) 382-3715

Virginia Department of Veterans Services

101 North 14th St., 17th Fl., Richmond, VA 23219

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dvs.virginia.gov



**VIRGINIA
IS FOR
VETERANS**

VIRGINIA IS FOR LOWERS