

# **Military Medics and Corpsmen (MMAC) Program**



## **MMAC Executive Summary**

### **Background**

Military medics and corpsmen receive extensive and valuable healthcare training while on active duty. When they transition to civilian life, their military healthcare experiences may not easily translate into comparable certifications/ licenses required for civilian healthcare jobs. As a result, many veteran medics and corpsmen are unemployed or cannot apply their skills in civilian healthcare jobs. Efforts are already underway to translate veterans' military experience into academic credit and shorten the pathway to obtaining various civilian credentials. However, in healthcare, veterans may still need to spend two or more years in school before they can obtain a civilian credential.

### **Program Goals**

- Work with Virginia healthcare employers to explore ways they can hire highly-skilled military medics and corpsmen before they have received a recognized civilian credential
- Help fill workforce gaps for employers and keep veterans' clinical skills up to date
- Allow Virginia employers to recruit motivated employees from a pipeline of **11,000 medics and corpsmen** who transition out of the military every year, many of whom will go on to become licensed healthcare professionals

### **Positive Impacts**

- Virginia is the **first state** to offer this kind of innovative pathway for this subset of highly-skilled veterans
- Likely to draw even more veterans to Virginia since it provides immediate employment
- Creates a path to employability and helps build the healthcare workforce of the future as well as meeting current employment challenges

### **Conclusion**

Healthcare is the fastest growing field for jobs. Medics and corpsmen have extremely relevant, real-world experience from their extensive military education and training. They can help fill many gaps in healthcare workforce needs. This program would likely result in hundreds of veterans gaining meaningful employment in healthcare jobs in Virginia. These men and women have earned our support through their service to our Nation and the Commonwealth.

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