



Virginia Department of Veterans Services

Military Spouse Resource Guide

The Virginia Department of Veterans Services

About the Military Spouse Resource Guide

The purpose of this document is to provide a comprehensive list of resources and partners that can provide service to military spouses. The information in this document is meant to serve as an aid to help military spouses with challenges surrounding employment. The Virginia Department of Veterans Services will strive to update this document frequently to make sure the information is current. The Virginia Department of Veterans Services is not responsible for the service provided by the resources and partners outside of the agency.

How to use this document

Since this document has a lot of information, we recommend utilizing the table of contents to review the sections that are most relevant to your needs. Each section will have a brief description along with a list of the resource or partner information. Many of the resources provided will have an external URL or contact information listed for the associated resource.

About The Department of Veterans Services

The Virginia Department of Veterans Services (VDVS) is organized into seven service delivery sections: benefits; veteran and family support; veterans education; transition and employment; care centers; veterans cemeteries; and the Virginia War Memorial. The Board of Veterans Services, the Joint Leadership Council of Veterans Services Organizations, and the Veterans Services Foundation work closely with VDVS to support the effective delivery of services to Virginia's veterans and their families.

Military Spouse Initiative

In 2021, the Military Spouse Liaison position was created within the Department of Veterans Services to provide resources, conduct outreach, and advocate for ALL military spouses across the Commonwealth regardless of the sponsor status. For more information and resources, go to:

<https://www.dvs.virginia.gov/education-employment/military-spouse-support>

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EDUCATION/TRAINING

Virginia Education Resources

- [Virginia Military Survivors and Dependents Education Program \(VMSDEP\)](#): provides education benefits to spouses and children of military service members killed, missing in action, taken prisoner, or who have been rated by the United States Department of Veterans Affairs as totally and permanently disabled or at least 90 percent permanently disabled as a result of military service. Military service includes service in the United States Armed Forces, United States Armed Forces Reserves, or the Virginia National Guard.
- [State Approving Agency \(SAA\)](#): Maintain the integrity of the GI Bill and have multiple search engines to find approved educational schools and programs (on-the-job training/apprenticeships) to utilize the GI Bill.

Education & Certifications

- [Military OneSource - MyCAA](#): The Military Spouse Career Advancement Account Scholarship is a workforce development program that provides up to \$4,000 of tuition assistance to eligible military spouses (**Spouses of service members on active duty in pay grades E-1 to E-5, W-1 to W-2 and O-1 to O-2**).
- [Institute for Veterans and Military Families \(IVMF\): Onward to Opportunity \(O2O\)](#) – offering several learning paths to professional certifications in HR, Project Management, and IT
- [Google Career Forward](#) (HOH): Gain industry-recognized skills through a Google Career Certificate in data analytics, IT support, project management, or user experience (UX) design. After earning your certificate, you'll gain access to job search support, like interview prep and career workshops.

Continuing Education & Training

- [Act Now Education](#): uses Coursera to offer 100s of certifications
- [CareerOneStop](#): Employment, Education/Training and Relocation assistance for Spouses
- [Military Spouse Corporate Career Network](#) (MSCCN): Skillsbuild offers 100s of certifications through partnerships with sites like Udemy
- [USO Pathfinder Transitions](#): offer free trainings/certifications through Coursera

EMPLOYMENT

Virginia State Resources

Supporting Virginia Legislation:

An Act to amend and reenact §§ 2.2-2901.1, 2.2-3004, 2.2-3900, 2.2-3901, 2.2-3902, 2.2-3904, 2.2-3905, 15.2-853, 15.2-854, 15.2-965, 15.2-1500.1, 15.2-1507, 15.2-1604, 22.1-295.2, 22.1-306, 36-96.1 through 36-96.3, 36-96.4, 36-96.6, 55.1-1208, and 55.1-1310 of the Code of Virginia, relating to public accommodations, employment, and housing; prohibited discrimination on the basis of status as active military or a military spouse.

Virginia Department of Veterans Services (VDVS):

- [Virginia Values Veterans \(V3\) Certified Companies](#)
- [V3 Transition](#): Assists Transitioning Service Members and their families 12-24 months pre and post DD214.
- [Military Medics & Corpsman \(MMAC\) - Military Spouse Pathway](#): Assisting military spouses start or continue their career in the healthcare industry.
- [Transition Connection Newsletter](#): weekly newsletter with job postings and V3 companies looking to hire within the military community.

Other State Agencies/Organizations:

- [Military Spouse Transition Network](#) (NASPE): For current state employees either moving to or from Virginia
- [Virginia Career Works \(VCW\)](#) has dozens of programs that can help you on your search, from assistance with transportation and childcare to training programs, the workforce system in Virginia is here to help.
- [Virginia Employment Commission \(VEC\)](#) provides unemployment insurance, job seeker and employer services.

Branch-Specific Employment Resources

***See regional installation family service center(s) information in next section*

Army

[Army Community Service \(ACS\) - Army Spouse Employment, Career and Education](#)

Offers information on area employers, job networking groups and has computers, printers, fax machines, digital senders, and telephones to aid in the spouses' job search. Supporting the employment and development of spouses ultimately contributes to improving quality of life and workforce readiness.

Air Force

Airman & Family Readiness Center (A&FRC) - [Air Force Employment Assistance Program](#)

Provide spouses face-to-face assistance and advice on career readiness, employment opportunities, education and scholarship opportunities, and job search strategies.

Coast Guard

[Coast Guard Office of Work-Life Programs: Spouse Employment Program](#)

The Spouse Employment Assistance Program (SEAP) can assist spouses with career and employment information. The goal of SEAP is to help you learn how to get a job and maintain a career you enjoy as a military family member, it is not an employment office or placement center.

Marines

Marine Corps Community Services (MCCS) - [Marine Family Member Employment Assistance](#)

- Career planning through Kuder Journey's research-based interests, skills, and work values assessments can assist family members in self-awareness and informed decision making about their future.
- The career center will assist with information on portable careers, resume composition, education planning and career planning.

- Spouse Transition and Readiness Seminar (STARS) addresses the transitional challenges and opportunities specifically for spouses as they prepare to transition with their Marines into the civilian world.

Navy

Fleet and Family Support Center (FFSC) - [Navy Family Employment Readiness Program](#)

- Workshops have been created to help you plan a career, launch a job search, write the resume, learn interview techniques, find information on federal employment, conduct self-assessments, set goals and even take vocational tests.

Virginia National Guard

[Soldier and Family Readiness Program](#)

- Guard's primary support for all things readiness and assistance. It is intended to assist Army National Guard Service Members and their families navigate their military and civilian lives while providing support to Unit Leadership and the Commander's Family Readiness Program.

[Airman and Family Readiness Program](#)

- Provides assistance, guidance, and support that enhances the quality of life for service members and their families during peacetime and upon mobilization.

Regional Employment Resources

Northern Virginia

- Hiring Our Heroes Northern Virginia
 - Military Spouse Professional Network (MSPN)
 - Facebook Group “National Capital Region (NCR/DC) - HOH Military Spouse Professional Network”
 - Provides military spouses with career development and networking opportunities in military communities
 - Military Spouse Economic Empowerment Zone (MSEEZ): novaMSEEZ@hiringourheroes.org
 - Established to connect military spouses with companies committed to hiring.
 - Military Spouse Fellowship Program (MSFP)
 - Workforce development program that places highly skilled and educated military spouses and military caregivers with employers committed to hiring them.
- Military Installation Family Support Centers. *Call the center to confirm services provided for your military status (active duty, reserve, national guard, retiree, national guard, gold star family, etc.):*
 - [Ft. Belvoir ACS](#): 571-231-7001 | 5965 6th Street, Building 1263, Fort Belvoir, VA 22060
 - [Quantico MCCS](#): 703-784-3306 | Religious and Family Services Center, 3019 Embry Loop, Quantico, VA
 - Joint Base Myer - Henderson Hall
 - [Fort Myer ACS](#): 703-696-3510/3435 | 202 Custer Road, Building 201, Fort Myer, VA 22211
 - [Henderson Hall MCCS](#): 703-614-7200 | 1555 Southgate Road, Building 12, Arlington, VA 22214
 - [Dahlgren FFSC](#): 540-653-1839 | 6027 School House Lane, Ste 208, Dahlgren, VA 22448
 - Virginia National Guard station locator: <https://va.ng.mil/>

Central

- Hiring Our Heroes Central Virginia
 - Military Spouse Professional Network (MSPN)
 - Facebook Group “Ft. Lee - HOH Military Spouse Professional Network”
 - Provides military spouses with career development and networking opportunities in military communities
 - Statewide Military Spouse Economic Empowerment Zone (MSEEZ):
VirginiaMSEEZ@hiringourheroes.org
 - Established to connect military spouses with companies committed to hiring.
- Military Installation Family Support Center - *Call each center to confirm services provided for your military status (active duty, reserve, national guard, retiree, national guard, gold star family, etc.)*
 - [Ft. Lee ACS](tel:804-734-6388): 804-734-6388 | Mahone Avenue, Building 9023, Fort Lee, VA 23801
 - Virginia National Guard station locator: <https://va.ng.mil/>

Hampton Roads

- Hampton Roads Veteran Employment Centers (Norfolk & Newport News)
<https://www.theworkforcecouncil.org/>
 - Newport News Office - Cassandra Dawson - 757-782-4528 | 600 Thimble Shoals Blvd., Suite 210, Newport News, VA
 - Norfolk Office - Michael Hunter - 757-807-1192 | 861 Glenrock Road, Suite 220, Norfolk, VA
- Chamber of Commerce:
 - Hampton Roads - <https://www.hrchamber.com/>
 - Peninsula - <https://www.virginiapeninsulachamber.com/>
- Hiring Our Heroes Hampton Roads:
 - Military Spouse Professional Network (MSPN): Facebook Group “Hampton Roads / Norfolk - HOH Military Spouse Professional Network”
 - Provides military spouses with career development and networking opportunities in military communities
 - Military Spouse Economic Empowerment Zone (MSEEZ):
HamptonRoadsMSEEZ@hiringourheroes.org
 - Established to connect military spouses with companies committed to hiring.
 - Military Spouse Fellowship Program (MSFP)
 - Workforce development program that places highly skilled and educated military spouses and military caregivers with employers committed to hiring them.
- Military Installation Family Support Centers - *Call each center to confirm services provided for your military status (active duty, reserve, national guard, retiree, national guard, gold star family, etc.):*
 - [Camp Allen MCCS](tel:757-686-4023): 1251 Yalu St., Norfolk, VA 23515
 - [Coast Guard Station - Portsmouth](tel:757-686-4023): 757-686-4023/4025 | 4000 Coast Guard Blvd, Portsmouth, VA 23703
 - Joint Base Langley Eustis
 - [Ft. Eustis ACS](tel:757-878-3638): 757-878-3638 | 650 Monroe Ave., Fort Eustis, VA 23604
 - Langley Air Force Base A&FRC: 757-764-3990 | 45 Nealy Ave., Hampton, VA 23665
 - Joint Expeditionary Base Little Creek - Ft. Story FFSC:
 - [Little Creek](tel:757-462-7563): 757-462-7563 | 1450 D. Street, Building 3129, Virginia Beach, VA 23459
 - Fort Story: 757-422-7311 | 517 Solomon Rd, Virginia Beach, VA 23459
 - Joint Forces Command/ NATO (*utilize FFSC at NS Norfolk*)
 - [Naval Air Station Oceana - Dam Neck FFSC](tel:757-462-7563):

- NAS Oceana: 757-433-2912 | 1896 Laser Rd., Suite 120, Virginia Beach, VA 23460
- Dam Neck Annex: 757-492-6342 | 2073 Tartar Ave., Building 585, Virginia Beach, VA 23461
- [Naval Medical Center Portsmouth FFSC](#): 757-953-7801 | 620 John Paul Jone Cir., Portsmouth, VA 23708
- [Naval Station Norfolk FFSC](#): 757-444-2102 | 7928 14th Street, Building SDA-344, Suite 102, Norfolk, VA 23505
- [Naval Weapons Station Yorktown FFSC](#): 757-887-4606 | 1949 Von Steuben Dr., Newport News, VA 23603
- [Newport News FFSC](#): 757-688-6289 | Huntington Hall, 3100 Huntington Ave., Building 633, Newport News, VA 23607
- [Northwest Annex FFSC](#): 757-421-8770 | 4505 Relay Rd., Building 374, Chesapeake, VA 23322
- SCSC Wallops Island (*utilize FFSC at JEB Little Creek-Ft. Story*)
- Virginia National Guard station locator: <https://va.ng.mil/>

Southwest

- Military Installation Family Support Center
 - Virginia National Guard station locator: <https://va.ng.mil/>
- Hiring Our Heroes - Statewide Military Spouse Economic Empowerment Zone (MSEEZ): VirginiaMSEEZ@hiringourheroes.org
 - Established to connect military spouses with companies committed to hiring.

National Employment Resources

- [Blue Star Families](#) innovative programs are solving specific challenges for military families, including fighting economic insecurity with resources that foster spouse career development, creating family strength with rich family programming, and providing critical peer support for caregivers, whose numbers are only increasing.
- [CareerOneStop](#) Employment, education, and relocation resources just for military spouses.
- [Department of Labor](#) (DOL) Veterans' Employment and Training Service – Military Spouses contains information about resources to help find state-specific information about occupational requirements. We also have employment resources along with training and support for spouses of military members.
- [Hire Heroes USA](#) (HHUSA) provides free job search assistance to U.S. military members, veterans and their spouses, and helps companies connect with opportunities to hire them
- [Hiring Our Heroes](#) (HOH) career services include events, programs, and career counseling dedicated to connecting world-class military community talent with American businesses of all sizes.
- [Military OneSource](#)
 - [MySECO](#): The Department of Defense Spouse Education & Career Opportunities program provides information, guidance and support with education, career, and life decisions with a professional career coach free of charge.
 - [Military Spouse Employment Partnership](#) (MSEP): The Department of Defense Military Spouse Employment Partnership connects military spouses with hundreds of partner employers who have committed to recruit, hire, promote, and retain military spouses.
- [Military Spouse Corporate Career Network](#) (MSCCN) personalized, 1-on-1 job placement support, career exploration, and employment training at no cost to our military spouses or our employer partners.
- [RecruitMilitary - Spouse Resource Center](#)

- [USA Jobs](#) for federal positions
 - [Military Spouse Preference \(MSP\)](#) Program is a Department of Defense (DOD) program that is intended to lessen the career interruption of spouses who relocate with their military sponsors. MSP offers employment placement preference in DoD civilian personnel positions to military spouses who meet the eligibility requirements. The program applies to DoD vacancies only.
- [USO Pathfinder Transition Program](#) extends the USO experience to active duty, Reserve, National Guard and military spouses by offering professional development services throughout the duration of the service member or military spouse's career, as well as when they transition out of the military and settle into their new communities.
- [Vets2Industry](#) (V2I)- The FREE resource library for active, guard, reserve, veteran, military-spouse, dependent children, Blue-Star & Gold-Star Families, and caregivers.

MENTORSHIP

- [American Corporate Partners \(ACP\)](#): A mentor is assigned to you for a 12-month free mentorship program (*Active duty spouses only*)
- [Fourblock](#): a comprehensive, instructional career transition program for military spouses looking to return to work or pivot into new careers.
- [Veterati](#): select your own mentors based on certain qualifications/interests

LICENSURE

Regulation Boards & Reimbursement Program

- [Department of Education \(DOE\)](#)
- [Department of Healthcare Professions \(DHP\)](#)
- [Department of Professional and Occupational Regulation \(DPOR\)](#)
- [Virginia Board of Bar Examiners \(VBBE\)](#)
- [Department of Defense Licensure Reimbursement Program](#) (*DOD military spouses only*)

Supportive Legislation for Licensure Reciprocity

Code of Virginia, [§ 54.1-119](#). Expediting the issuance of licenses, etc., to spouses of military service members; issuance of temporary licenses, etc.

- Covers all licenses under the Department of Healthcare Professions and Department of Professional and Occupational Regulation.
- 2020 HB967 and SB930

Code of Virginia, § 22.1-298.1. Applications for teacher licensure by reciprocity; military spouses; timeline for determination. (*Effective 7/1/2022*)

- Requires the Department to determine and communicate such individual's eligibility for licensure by reciprocity within 15 business days of receipt of the complete application packet.
- 2022 [HB230](#) and SB154